

**January 17, 2013**

The Freedom Area School Board held their Regular Board Meeting on January 17, 2013, in the Middle School Library. President Kathleen Schlegel called the Business Meeting to order at 7:00 pm EST, following executive session.

**Board Members Present:**

Lorraine Rocco  
Scott Challis  
Harry Gilarno (arrived at 7:10 pm)  
Barbara Heyman  
Mary Ann Petcovic  
Kathleen Schlegel  
Dennis Sharpless

**Board Members Absent:**

Bobbie Jo Elmer  
Mike Tibolet

**School Staff Present:**

Dr. Jeffrey Fuller, Superintendent  
Noriene Plate, Business Manager  
Timothy Dadich, Principal, High School  
Richard Edder, Principal, Big Knob/Conway Elementary  
Gary Mortimer, Buildings & Grounds Director

**Solicitor:**

Matt Hoffman, Esq.

Guests: Amanda Hryckowian, Student Newspaper Reporter

- |                 |   |
|-----------------|---|
| Amended Minutes | Motion by Heyman, seconded by Petcovic, to approve Amended Minutes of May 14, 2009, to include motion of approving the New Cheerleader Uniform and Color (Small Gray Stripe) to be worn at Football and Basketball Games and by Wrestlerettes.                            |
| Roll Call Vote  | Yea Votes – Sharpless, Heyman, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 6 Yeas  |
| Minutes         | Motion by Petcovic, seconded by Heyman, to approve the following Minutes:<br><p style="text-align: center;">Regular Board Meeting      December 6, 2012</p>   |
| Roll Call Vote  | Yea Votes – Sharpless, Heyman, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 6 Yeas  |
| Bills           | Motion by Heyman, seconded by Petcovic, to approve the second check run for payment of bills for the month of December 2012 in the amount of \$605,635.33. <b>Copy of the bills is in each Board Member's packet and copy attached to the minutes in the minute book.</b> |
| Roll Call Vote  | Yea Votes – Sharpless, Heyman, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 6 Yeas  |

- Bills                                Motion by Heyman, seconded by Petcovic, to approve the first check run for payment of bills for the month of January 2013 in the amount of \$414,232.12. **Copy of the bills is in each Board Member’s packet and copy attached to the minutes in the minute book.**
  
- Roll Call Vote                    Yea Votes – Sharpless, Heyman, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 6 Yeas
  
- Food Service Report          Motion by Heyman, seconded by Petcovic, to approve the November and December 2012 Food Service Reports. **Copy of the reports are in each Board Member’s packet and copy attached to the minutes in the minute book.**
  
- Roll Call Vote                    Yea Votes – Sharpless, Heyman, Rocco, Petcovic, Challis, and Schlegel. Motion carried – 6 Yeas
  
- Treasurer’s Report          Motion by Heyman, seconded by Petcovic, to approve the November and December 2012 Treasurer’s Reports. **Copies of the Treasurer’s reports are in each Board Member’s packet and copy attached to the minutes in the minute book.**

	<u>November 2012</u>
Money Market, Huntington Bank	\$ 951,536.19
General Fund, Huntington Bank	\$ 383,105.59
Payroll, Huntington Bank	\$ 739.90
PA Treasury Invest	\$ 264,726.44
Premier Savings – Huntington	\$ 6,489,798.41
PSDLAF – Regular Account	\$ 3,090.33
PSDLAF Max - General Fund	\$ 34,689.50
Huntington – Capital Improvement	\$ 46,709.83
Student Activity Account	\$ 56,141.69
Huntington – Bodkin Scholarship	\$ 256,343.53
PA Treasury-Invest Capital Projects	\$ 1,112,286.36
PSDLAF CD - Capital Projects	\$ 3,591,000.00
PSDLAF Max - Capital Projects	\$ 46,540.59
PSDLAF CD - General Fund	\$ 2,470,000.00

	<u>December 2012</u>
Money Market, Huntington Bank	\$ 1,987,259.65
General Fund, Huntington Bank	\$ 7,798.97
Payroll, Huntington Bank	\$ 1,639.43
PA Treasury Invest	\$ 3,264,741.84
Premier Savings – Huntington	\$ 2,418,859.49
PSDLAF – Regular Account	\$ 3,090.36
PSDLAF Max - General Fund	\$ 105,965.28
Huntington – Capital Improvement	\$ 36,989.14
Student Activity Account	\$ 55,611.59
Huntington – Bodkin Scholarship	\$ 256,359.82
PA Treasury-Invest Capital Projects	\$ 1,112,411.20
PSDLAF CD - Capital Projects	\$ 4,091,000.00
PSDLAF Max – Capital Projects	\$ 517,677.65

PSDLAF CD - General Fund \$ 2,470,000.00

Roll Call Vote Yea Votes –Sharpless, Heyman, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 6 Yeas

### COMMUNICATIONS:

School Director Recognition January 2013 has been designated by PSBA as School Director Recognition Month. Dr. Jeffrey Fuller, Superintendent, handed to each Board Member a Certificate of Appreciation, as well as a FASD pen, thanking the Board for volunteering their time and talents for the betterment of public education in our community.

Recognition Dr. Jeffrey Fuller, Superintendent, announced that Frank Hernandez, Former Head Varsity Football Coach, was named 2012 Coach of the Year by the MAC Coaches Association and the Italian Coaches Football Association of Western Pennsylvania. Congratulations were extended to Mr. Hernandez.

#### Invitation:

1. 2012 Freedom Lil' Bulldogs Football Banquet, Saturday, January 26, 5:00 P.M., The Fez, RSVP to Steve Slowinski at (724) 417-2153 by Thursday, January 17.
2. 2012 Freedom Area Varsity Football Banquet, Sunday, January 27, 5:30 P.M., Javy's, RSVP to Cheryl Fiscus at (724) 544-8671 or E-Mail at [freedomfootballboosters@gmail.com](mailto:freedomfootballboosters@gmail.com) by Thursday, January 17.
3. Freedom Area High School Big Red Marching Band Banquet, Saturday, February 16, 4:30 P.M., Center Stage, Mail RSVP by Friday, February 1, to Amy Moldovan (Address on Invitation)

#### Other:

1. February 2013 School Board Meetings to be held on February 7 and February 14
2. Filing of State Ethics Commission Statement of Financial Interests Form for 2012 – Due by May 1, 2013 (Handout)

#### Use of School Facilities (Schedule According to Policy):

1. Honors English II, High School Auditorium, 1/23, Documentary Film Project Screening/Film Night
2. High School Math League, High School Cafeteria, 2/11, Math League Competition
3. Freedom Area Educational Foundation, Middle School Library Conference Room, second Monday of each month during 2013, Meeting
4. Drama Club, High School Auditorium, Saturdays-Mondays-Wednesdays, 1/5 thru 1/30, Set Construction for Musical
5. Skybacher Ministries:
  - Big Knob Elementary Multi-Purpose Room, Mondays, 1/7 thru 2/11, 4<sup>th</sup> Grade Basketball Practice
  - Big Knob Elementary Multi-Purpose Room, 2/8, Someone Special Dance
6. Child Evangelism Fellowship (CEF), Big Knob Elementary Multi-Purpose Room, Wednesdays, 2/6 thru 3/27, Good News Club
7. Freedom ESPA, Middle School Library, January 27, Meeting
8. Freedom Girls' Basketball Boosters:
  - High School Cafeteria, 1/18, Middle School Girls' Pizza Party

- Middle School Gym, Saturdays, 1/26 thru 2/23, Elementary Basketball Program
9. Conway Elementary Staff, Conway Elementary, 3/13, Story Walk  
 10. Freedom Middle School PTSA, Middle School Student Center, 3/15, School Dance

### **ENCLOSURES:**

- A. Average Daily Membership for Freedom Area School District, 60 Day Report – 1,494
- B. In/Out Migration Report as of December 2012 – 1,473 (-8 from November 2012)
- C. Free/Reduced Lunch Report as of January 7, 2013 – District at 41.51%
- D. Cyber/Charter School Enrollment as of January 8, 2013 - Current Projected Annual Cost for 2012-2013 School Year \$711,401.43; 53 Cyber/Charter Students, 23 Brick and Mortar Students – Total No. of Students – 76

Note: Board Member Harry Gilarno arrived at 7:10 pm

### **SUPERINTENDENT’S REPORT:**

- Educational Trust      The District is in receipt of correspondence from the Beaver County Educational Trust notifying the District of the following:
- Jeanine Ging and Lisa Moore, Middle School 6<sup>th</sup> Grade Teachers – Project Proposal “Pond Rehabilitation” has been selected as one of thirteen award winners in the 2012 Great Ideas Program, Amount \$500
  - Linda Girty, Big Knob Elementary Title I Reading Specialist, and Gena Tokar, Conway Elementary Title I Reading Specialist – Project Proposals “Story Walk 2013” are approved story walk proposals, amount \$500 each. Note: Three out of 13 awards given received by Freedom Area School District.
- Adjudication            Motion by Challis, seconded by Heyman, to approve Adjudication for the Disciplinary hearing held on January 17, 2013, Pending Solicitor’s Review.
- Roll Call Vote            Yea Votes – Gilarno, Sharpless, Heyman, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 7 Yeas

### **FINANCE:**

- 2011/2012 Audit        Motion by Heyman, seconded by Challis, to approve the Annual Financial Report as presented by Auditors Hosack, Specht, Muetzel & Wood LLP.
- Roll Call Vote            Yea Votes – Sharpless, Gilarno, Heyman, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 7 Yeas
- ClearChoice Energy    Motion by Heyman, seconded by Challis, to approve renewal of Curtailment Services Agreement with ClearChoice Energy effective June 1, 2013, through May 31, 2018.
- Roll Call Vote            Yea Votes – Gilarno, Sharpless, Heyman, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 7 Yeas

- Health Ins. Data Motion by Heyman, seconded by Challis, to approve the release of Health Insurance Data to a Third Party – Connie Harmotto, BVIU Business Manager and Beaver County Secretary, for the Period of July 1, 2013, through June 30, 2015 (Beaver County Health Care Insurance Consortium).
- Roll Call Vote Yea Votes – Sharpless, Heyman, Rocco, Gilarno, Challis, Petcovic, and Schlegel. Motion carried – 7 Yeas

Note in Minutes:

Beaver County School Health Insurance Consortium Reports for November and December 2012.

**EDUCATION:**

- Released Time Motion by Petcovic, seconded by Heyman, to approve released time according to act 48:
- PROFESSIONAL DEVELOPMENT :
1. Special Education:
    - a. Francine Palak, High School Special Education Teacher, SBAP ACCESS Training for Providers, January 23, BVIU, Cost Substitute Plus Mileage
    - b. George Miklas, High School Special Education Teacher, Tour of Beaver County Career & Technology Center, January 31, Cost Substitute Plus Mileage
  2. Other:
    - a. Ed Shephard, High School Math Teacher, Basic Archery Instructor Training, January 21, Central Valley High School, Cost Mileage
    - b. Transition Team Day 2013 – Supporting Children & Families, February 8, BVIU, Cost \$15 Registration Fee, Substitute, Mileage:
      - i. Lori Sacco, Conway Elementary Kindergarten Teacher
      - ii. Gena Tokar, Conway Elementary Title I Reading Specialist
- STUDENTS AND STAFF TRAVEL:
1. Other:
    - a. Pete Kappas, Middle School 8<sup>th</sup> Grade Teacher, World Events Competition, January 31 (Snow Date - February 5), Ambridge Area High School, Cost Substitute.

- Roll Call Vote Yea Votes – Sharpless, Heyman, Rocco, Challis, Petcovic, Gilarno, and Schlegel. Motion carried – 7 Yeas
- Day-to-Day Sub Motion by Petcovic, seconded by Heyman, to approve Zachry Huwar as a day-to-day Substitute Teacher (Clearances on File)
- Roll Call Vote Yea Votes – Sharpless, Heyman, Rocco, Challis, Petcovic, Gilarno, and Schlegel. Motion carried – 7 Yeas
- MOU Motion by Petcovic, seconded by Heyman, to approve Memorandum of Understanding with Freedom Area Education Association for Implementation of the Freedom Area Cyber Initiative (Signatures Required).
- Roll Call Vote Yea Votes – Sharpless, Heyman, Rocco, Challis, Petcovic, Gilarno, and Schlegel. Motion carried – 7 Yeas

- Tuition Rate Motion by Petcovic, seconded by Heyman, to approve Tuition Rate of \$59,000 for 2013-2014 School Year with The Day School at The Children’s Institute (Currently one student attending).
- Roll Call Vote Yea Votes – Sharpless, Heyman, Rocco, Challis, Petcovic, Gilarno, and Schlegel. Motion carried – 7 Yeas
- Gift Motion by Petcovic, seconded by Heyman, to approve acceptance of a \$2,000 Gift from Alumnus C.J. Arbes, Esquire, FAHS Class of 1961.
- Roll Call Vote Yea Votes – Sharpless, Heyman, Rocco, Challis, Petcovic, Gilarno, and Schlegel. Motion carried – 7 Yeas
- Special Education Audit Motion by Petcovic, seconded by Heyman, to approve payment to Debbie Baycura, former Director of Special Education, for aiding in the completion of corrections for the Special Education Department Audit, four (4) days at \$200/Per Day - Total \$800.
- Roll Call Vote Yea Votes – Sharpless, Heyman, Rocco, Challis, Petcovic, Gilarno, and Schlegel. Motion carried – 7 Yeas
- Note In Minutes: Field Trip Request: Informational Only  
High School Spanish Club after School Field Trip to The Rink at PPG Place in Pittsburgh, Friday, February 8 (Tentative Date) - No Cost to District
- Skilled Nursing Motion by Petcovic, seconded by Heyman, to approve Agreement with Interim Healthcare Services, Inc. for skilled nursing for the period of January 2013 through August 2013 for one (1) Special Education Student, Cost \$42 per hour as needed. (Signatures Required)
- Roll Call Vote Yea Votes – Sharpless, Heyman, Rocco, Challis, Petcovic, Gilarno, and Schlegel. Motion carried – 7 Yeas
- Resignation Motion by Petcovic, seconded by Heyman, to accept the resignation of Kara Pflugh as Autistic Support Aide effective March 1, 2013.
- Roll Call Vote Yea Votes – Sharpless, Heyman, Rocco, Challis, Petcovic, Gilarno, and Schlegel. Motion carried – 7 Yeas

### **OPERATIONS:**

- MOU Motion by Gilarno, seconded by Challis, to approve Memorandum of Understanding with Freedom Area Education Support Professional Association for new part-time employees hired after July 1, 2012, will not have an offset of wages the first, second or third year of employment (Collective Bargaining Agreement Expires June 30, 2017) (Signatures Required).
- Roll Call Vote Yea Votes – Sharpless, Heyman, Rocco, Challis, Petcovic, Gilarno, and Schlegel. Motion carried – 7 Yeas

Dental Benefits Motion by Gilarno, seconded by Challis, to approve request from James Dunn, Big Knob Elementary Part-Time Custodian, for enrollment in the District's Dental Benefits Program.

Roll Call Vote Yea Votes – Sharpless, Heyman, Rocco, Challis, Petcovic, Gilarno, and Schlegel.  
Motion carried – 7 Yeas

Motion by Gilarno, seconded by Challis, to rescind the motion to approve request from James Dunn, Big Knob Elementary Part-Time Custodian, for enrollment in the District's Dental Benefits Program.

Roll Call Vote Yea Votes – Sharpless, Heyman, Rocco, Challis, Petcovic, Gilarno, and Schlegel.  
Motion carried – 7 Yeas

Note: No Action Taken

Bus Stops Motion by Gilarno, seconded by Challis, to approve the following new bus stops:  
1. 568 Baker Road, New Sewickley Township  
2. 491 Baker Road, New Sewickley Township  
3. 537 Jackson Boulevard, Freedom

Roll Call Vote Yea Votes – Sharpless, Heyman, Rocco, Challis, Petcovic, Gilarno, and Schlegel.  
Motion carried – 7 Yeas

Utility Custodian Motion by Gilarno, seconded by Challis, to approve new part-time (4 Hours) Utility Maintenance/Custodian Position. Position to be posted.

Roll Call Vote Yea Votes – Sharpless, Heyman, Rocco, Challis, Petcovic, Gilarno, and Schlegel.  
Motion carried – 7 Yeas

Note in Minutes:

Bus Van was in an accident Wednesday, January 16, no one was hurt. The Van was coming out of a driveway, slid on ice and hit a tree. Neither the student or van driver were injured.

Note in Minutes:

Detailed List of Computer CPU's to be disposed

**EXTRA-CURRICULAR:**

Volleyball Coach Motion by Challis, seconded by Rocco, to approve three one-year contracts for Kristen Schneider as Head Varsity Girls' Volleyball Coach - Salary \$3,100 (Clearances on File).

Roll Call Vote Yea Votes – Sharpless, Heyman, Rocco, Challis, Petcovic, Gilarno, and Schlegel.  
Motion carried – 7 Yeas

Resignation Motion by Challis, seconded by Rocco, to accept Bill Smith's resignation as Head Varsity Boys' Soccer Coach. Position to be posted.

- Roll Call Vote      Yea Votes – Sharpless, Heyman, Rocco, Challis, Petcovic, Gilarno, and Schlegel.  
Motion carried – 7 Yeas
- Coaches              Motion by Challis, seconded by Rocco, to approve the following Coaches:  
1. Rick Boyd as Assistant Varsity Track Coach, Salary \$2,625 (Pending Receipt of Clearances)  
2. Shelly Houk as Volunteer Varsity Softball Coach (Clearances on File)  
3. Bob Greene as Volunteer Varsity Baseball Coach (Pending Receipt of Clearances)
- Roll Call Vote      Yea Votes – Sharpless, Heyman, Rocco, Challis, Petcovic, Gilarno, and Schlegel.  
Motion carried – 7 Yeas
- Archery Club        Motion by Challis, seconded by Gilarno, to approve establishment of High School Archery Club (Administrative Report)
- Roll Call Vote      Yea Votes – Sharpless, Heyman, Rocco, Challis, Petcovic, Gilarno, and Schlegel.  
Motion carried – 7 Yeas
- Leave of Absence    Motion by Challis, seconded by Rocco, to approve one year Leave of Absence for Kristen Schneider, Middle School Girls' Volleyball Coach, effective February 4, 2013.
- Roll Call Vote      Yea Votes – Sharpless, Heyman, Rocco, Challis, Petcovic, Gilarno, and Schlegel.  
Motion carried – 7 Yeas
- Volleyball Coach   Motion by Challis, seconded by Rocco, to approve Patty Donaldson as Middle School Girls' Volleyball Coach for one year effective February 4, 2013 (Filling the Leave of Absence for Kristen Schneider), Salary \$1,300 (Clearances on File)
- Roll Call Vote      Yea Votes – Sharpless, Heyman, Rocco, Challis, Petcovic, Gilarno, and Schlegel.  
Motion carried – 7 Yeas
- Volunteer          Motion by Challis, seconded by Rocco, to approve Kristen Schneider as Volunteer Middle School Girls' Volleyball Coach effective February 4, 2013 (Clearances on File).
- Adjourn             Motion by Challis, seconded by Gilarno, to adjourn. All members voting Yea. – 7 Yeas. Adjourned at 7:30 pm, EST.

Submitted by:

Lorraine Rocco, Board Secretary